



POSITION: Shore Hand / Ground Crew

JOB DESCRIPTION:

The shore hand is an entry level position that is a great “foot in the door” to discovering the fishing lodge business. For candidates with no experience, but a desire to become a guide, this is the place to start. Duties include assisting guides with ice for the boats, fueling boats, cleaning gear, grounds maintenance, fish cleaning and processing and overall lodge upkeep. Handyman or construction skills are an added bonus and would be reflected in a higher salary than shown here.

REQUIREMENTS:

- Team player with a friendly and positive attitude who takes instructions well and gets along with others
- Healthy, non smoker, drug-free (we do drug screening before and during employment).
- Responsible, strong work ethic, physically fit
- Willing to go the extra mile to ensure our guests overall experience is second to none
- This position can be physically demanding and requires lifting of large ice chests, fish totes and equipment
- A love for the Outdoors and a strong desire to work in remote Alaska

COMPENSATION:

- Salary - \$2,800 month
- Tips - 5% of tip pool
- Room & Board - You will have your own, private room in our brand new crew house and provided all daily meals. Alcoholic beverages are allowed, but not provided by the lodge. Abuse of alcohol will result in immediate termination. Personal items such as toiletries and medications are not provided or reimbursed by the lodge.
- Transportation - Kodiak Lodge will pay all transportation costs to and from Larsen Bay provided you stay the entire season. If you leave before the season ends, then transportation costs will be deducted from your final paycheck.

TYPICAL DAY: Boats typically leave the dock at 7:00am so they need to be fully ready to go. Shore Crew day begins around 6:00am putting ice on the boat for the days catch along with a cooler of beverages for the guests. They will supply any gear or supplies requested by the guides for the day. Once the boats depart, there is a few hours of free time to catch up on some rest. Midday they will work on grounds maintenance, cleaning vehicles, organizing gear sheds, cleaning equipment, picking up freight and making necessary repairs. Upon the guides return around 5:00pm, the Shore crew will unload the days catch and take them to our processing building to start cleaning fish. All guests fish will be professionally filleted, vacuum sealed, and flash frozen. Depending on the number of fish caught, this can take several hours and its hard work. Our shore crew work long days and will discover what it takes to be an Alaskan guide, but its a rewarding experience and its where all of our guides started.

SEASON DATES: May 20th - September 15th

*No Couples, No Pets